STATE OF NEVADA 2 LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT 3 RELATIONS BOARD 4 MICHAEL THOMAS. 5 **FTEM NO. 463** Complainant 6 CASE NO. A1-045670 7 CITY OF NORTH LAS VEGAS: NORTH LAS ORDER VEGAS POLICE DEPARTMENT: and NORTH LAS VEGAS POLICE OFFICERS 9 ASSOCIATION. Remondents. 10 For Complainant 11 Antonia Z. Cowan, Esq. Keefer, O'Rielly & Ferrano 12 For Respondent (City): Salvatore C. Gueino, Esq. 13 Gugino & Sahwertz For Respondent (Union): John Dean Harper, Esq. 14 15 On December 15, 1999, the North Las Vegas Police Officers Association (hereafter 16 "Association") filed a motion to dismiss the complaint filed by Michael Thomas (hereafter 17 "Thomas"). On December 21, 1999, the City of North Las Vegas and the North Las Vegas Police Department (hereafter "City") filed its motion to dismiss. Both motions allege that the complaint 18 19 failed to state a cause of action for which relief may be granted. Pursuant to the Board's deliberations at its meeting of February 8, 2000, noticed in 20 acordance with Nevada's Open Meeting Law, and upon considering all pleadings and documents 21 filed with respect to the motions, the Board decides and rules as follows: 22

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IT IS HEREBY ORDERED that the Motions to Diamiss are GRANTED.

DATED this 9th day of February 2000.

LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT RELATIONS BOARD

By Marie Markey
DAVID GOLDWATER, Chairman

By MAREN L. McKAY, Vice-Chairperson

AMES E. WILKERSON, SR., Member